



# ISLAMABAD ELECTRIC SUPPLY COMPANY LIMITED

Tele: Pabx: 051-9252937-39 Ext: 323  
Direct: 051-9252916  
Fax: 051-9252927

Directorate General (Admn)  
IESCO Head Office,  
St. 40, G-7/4, Islamabad

No. 34539-639/IESCO/ADG(A)/A-4

Dated: 23<sup>rd</sup> May, 2017.

## NOTIFICATION

### APPROVAL FOR ADOPTION OF PRIME MINISTER'S REVISED ASSISTANCE PACKAGE FOR FAMILIES OF IESCO EMPLOYEES WHO DIE IN SERVICE.

1. The Board of Directors of IESCO, in its 147<sup>th</sup> Meeting held on 25<sup>th</sup> April, 2017, unanimously resolved to approve to adopt the revised Prime Minister's Assistance Package for the families of employees who die in service, notified vide Establishment Division's Office Memorandum No.8/10/2013-E-2(Pt) dated 4<sup>th</sup> December, 2015, No.1/39/2013-E-2(pt) dated 3<sup>rd</sup> August, 2013 and PEPCO's O.M. No.GM(HR)/HRD/A-332/4050-75 dated 4<sup>th</sup> November, 2016, with effect from 9<sup>th</sup> February, 2015. Detail of the Package is as under:-

Item	In Service Death	Security related death																								
Lump sum grant	Upto Rs.3.0 million according to following scales:- <table border="1"><thead><tr><th>BPS</th><th>Amount</th></tr></thead><tbody><tr><td>1-4</td><td>Rs. 600,000</td></tr><tr><td>5-10</td><td>Rs. 900,000</td></tr><tr><td>11-15</td><td>Rs. 1,200,000</td></tr><tr><td>16-17</td><td>Rs. 1,500,000</td></tr><tr><td>18-19</td><td>Rs. 2,400,000</td></tr><tr><td>20 &amp; above</td><td>Rs. 3,000,000</td></tr></tbody></table>	BPS	Amount	1-4	Rs. 600,000	5-10	Rs. 900,000	11-15	Rs. 1,200,000	16-17	Rs. 1,500,000	18-19	Rs. 2,400,000	20 & above	Rs. 3,000,000	a. Upto Rs. 10 million according to following scales:- <table border="1"><thead><tr><th>BPS</th><th>Amount</th></tr></thead><tbody><tr><td>1-16</td><td>3 million</td></tr><tr><td>17</td><td>5 million</td></tr><tr><td>18-19</td><td>9 million</td></tr><tr><td>20 &amp; above</td><td>10 million</td></tr></tbody></table> b. Rs. 700,000/- to the officers/officials incapacitated and released from service for having become invalid as a result of injury in encounters/bomb blasts, riots/watch and ward duty or terrorist activity.	BPS	Amount	1-16	3 million	17	5 million	18-19	9 million	20 & above	10 million
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Pension	100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable.	100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable.																								
Accommodation	Retention of official accommodation or payment of rent of hired house till the age of superannuation.	Retention of official accommodation or payment of rent of hired house till the age of superannuation.																								
Education	Free education to all the children of the deceased employees upto graduation in any public/govt. educational institution including expenses of tuition fee, books related material and living allowance etc.	Free education to all the children of the deceased employees upto graduation in any public/govt. educational institution including expenses of tuition fee, books related material and living allowance etc.																								



Item	In Service Death	Security related death																
<b>Allotment of Plot</b>	Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past, as per scale given below:- <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>BPS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1-8</td> <td>2 Million</td> </tr> <tr> <td>9-16</td> <td>5 Million</td> </tr> <tr> <td>17 &amp; above</td> <td>7 Million</td> </tr> </tbody> </table>	BPS	Amount	1-8	2 Million	9-16	5 Million	17 & above	7 Million	Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past, as per scale given below:- <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>BPS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1-8</td> <td>2 Million</td> </tr> <tr> <td>9-16</td> <td>5 Million</td> </tr> <tr> <td>17 &amp; above</td> <td>7 Million</td> </tr> </tbody> </table>	BPS	Amount	1-8	2 Million	9-16	5 Million	17 & above	7 Million
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<b>Employment</b>	Employment for posts in BPS 1-15 on two years contract without advertisement.  Provided further that in-case the deceased employee is survived by two or more widows and/or children from these widows, right of contract appointment shall be decided in the following manner and order:  The first widow or a child (18 years or above in age) from the first widow as soon as he/she attains age of 18 years but he/she has to exercise the option within the time period (one year from date of death) failing that:  The right to contract appointment shall stand transferred to the 2 <sup>nd</sup> widow or to a child (18 years or above in age) from the 2 <sup>nd</sup> widow or to a child (18 years or above in age) from the 2 <sup>nd</sup> widow or a minor child from the 2 <sup>nd</sup> widow as soon as he/she attains age of 18 years but he/she has to exercise the option within two years of death.  <b>Note:</b> Office Memorandum No. GM (HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No.GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit.	Employment for posts in BPS 1-15 on two years contract without advertisement.  Provided further that in-case the deceased employee is survived by two or more widows and/or children from these widows, right of contract appointment shall be decided in the following manner and order:  The first widow or a child (18 years or above in age) from the first widow as soon as he/she attains age of 18 years but he/she has to exercise the option within the time period (one year from date of death) failing that:  The right to contract appointment shall stand transferred to the 2 <sup>nd</sup> widow or to a child (18 years or above in age) from the 2 <sup>nd</sup> widow or to a child (18 years or above in age) from the 2 <sup>nd</sup> widow or a minor child from the 2 <sup>nd</sup> widow as soon as he/she attains age of 18 years but he/she has to exercise the option within two years of death.  <b>Note:</b> Office Memorandum No. GM (HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No.GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit.																
<b>Marriage Grant</b>	Marriage grant amounting to Rs. 8 Lac on wedding of one daughter may be granted to family of deceased employees.	Marriage grant amounting to Rs. 8 Lac on wedding of one daughter may be granted to family of deceased employees.																
<b>Health</b>	Free health facilities as per their entitlement during service.	Free health facilities as per their entitlement during service.																
<b>House Building advance</b>	In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure.	In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure.																



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Nomination of officer as Council	An officer of BPS 17 or 18 may be nominated by respective office as Council who will be responsible for finalization/ provision of all the facilities under the package, to the families of employees who die in service within one month of the incident.	An officer of BPS 17 or 18 may be nominated by respective office as council who will be responsible for finalization/ provision of all the facilities under the package, to the families of employees who die in service within one month of the incident.																																																																																																																																																																																																																												
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